

94 QUESTIONS MY PEERS AND I HAVE BEEN ASKED IN EARLY CAREER INTERVIEWS

The following is a list of 94 questions I and two of my professionally accomplished friends have been asked throughout our time interviewing for dozens of internships and full-time positions.

QUESTIONS I HAVE BEEN ASKED:

1. Tell me about a mistake you made and how you overcame it.
2. Tell me about a relationship you made with a coworker.
3. What do you like to do outside of school and work?
4. (At an internship interview) What do you want to do professionally after graduation?
5. Tell me about a time you demonstrated adaptability.
6. What did you like and dislike about each of your past internships?
7. What was a big goal you set for yourself and how did it work out?
8. Tell me how bonding and rapport is important to you.
9. Tell me about a work value you hold and a situation where you demonstrated this value.
10. What does customer service mean to you and what is the importance of it?
11. How do you stay organized?
12. What would your past managers say about your work ethic?
13. What separates you from your colleagues and other candidates?
14. Tell me about the day to day at your past XXX internship.
15. What is your past experience in sales?
16. What is your greatest achievement?
17. Favorite and least favorite parts of your past XXX internship?

18. What are your hobbies and interests?
19. Tell me about the XXX club you're involved in.
20. Tell me about yourself.
21. What is your favorite class you've taken so far?
22. What brought you to UCF?
23. What would your past managers say about you?
24. Introduce yourself.
25. Tell me about a time when you received criticism at work. What did you like about their approach and what did you dislike?
26. Choose a technical product. Explain how it works and sell it to us.
27. Why are you a good fit for this role?
28. How does your background align with this role?
29. Tell me about a challenge you faced and how you overcame it.

QUESTIONS ADAM HAS BEEN ASKED:

Adam is a University of Michigan data science alumnus, has held multiple tech internships at Fortune 500 companies, and is currently a product specialist at Qualtrics.

30. Why do you want to work here?
31. Strengths and weaknesses.
32. Did you ever make a risky decision? Why? How did you handle it?
33. Have you ever dealt with company policy you weren't in agreement with? How?
34. Tell me about a time you failed.
35. When you worked on multiple projects how did you prioritize?
36. Tell me about how you worked effectively under pressure.

37. What do you do if you disagree with a co-worker?
38. How do you handle a challenge? Give an example.
39. Give an example of how you worked on a team.
40. Have you handled a difficult situation? How?
41. Talk about a time when you had to work closely with someone whose personality was very different from yours.
42. Describe a time when you struggled to build a relationship with someone important. How did you eventually overcome that?
43. Tell me about a time you were under a lot of pressure. What was going on, and how did you get through it?
44. Tell me about a time you set a goal for yourself. How did you go about ensuring that you would meet your objective?
45. Tell me about a successful presentation you gave and why you think it was a hit.
46. Tell me about a risk that did not turn out well.
47. Tell me about your proudest professional accomplishment.
48. When you worked on multiple projects how did you prioritize?
49. Tell me about how you worked effectively under pressure.
50. What do you do if you disagree with a co-worker?
51. How do you handle a challenge? Give an example.
52. Give an example of how you worked on a team.
53. Have you handled a difficult situation? How?
54. Talk about a time when you had to work closely with someone whose personality was very different from yours.
55. Tell me about a time you were under a lot of pressure. What was going on, and how did you get through it?

56. Tell me about a time you set a goal for yourself. How did you go about ensuring that you would meet your objective?

57. Tell me about a successful presentation you gave and why you think it was a hit.

QUESTIONS COLETON HAS BEEN ASKED:

Coleton is a University of Michigan business alumnus, has held multiple internships at Fortune 500 companies, and is currently in software sales at Qualtrics.

58. What is the worst grade you have ever received? Why?

59. Give me three of your top strengths (3 makes it harder since ppl only prep for 1).

60. Give me three of your top weaknesses.

61. Tell me about a time when you had to overcome adversity?

62. How do you manage ambiguity?

63. What are some industry trends you have seen or heard about in this space?

64. Tell me about a time you were a self-starter.

65. Tell me about your role in a team, and why?

66. What is one of the biggest mistakes you have ever made? How did you learn and grow from it?

67. Tell me about the two major times you have recently worked with data and how you used it to improve an aspect of your work?

68. Tell me the best thing about you that is not on your resume?

69. Tell me about a time you had to go out of your comfort zone? Walk me through it.

70. What chose you not to go back to work at XXX again?

71. Tell me about a time you improved a process in your most recent role?

72. Name a time when you had a conflict with a team member. How did you resolve it?

73. Why this company and why this position?
74. Tell me about a time you had to deal with a difficult prospect or customer?
75. When was there a time you had to properly manage two things at once?
76. Describe a time when you were asked to do something that you did not feel qualified enough to do?
77. Tell me about a time when you had to meet a deadline and how did you prioritize that?
78. Do you consider yourself innovative? How so?
79. Tell me about a time you missed an obvious solution and how you worked through not having it happen again?
80. What qualities should a leader have in your opinion?
81. What are the top 3-5 skills you think will make you successful in this role?
82. Who is someone you look up to that is not in your family? Why?
83. What does grit mean to you?
84. If I talked to your friends, what words would they use to describe you? What words would your coworkers or professors use?
85. If you received 200 emails and you knew you did not have enough time to answer them all right away, how would you prioritize them?
86. What experience do you have that most relates to this role?
87. Do you think this role will challenge you in any way?
88. Explain Google to a child.
89. Explain your life in 30 seconds.
90. Where do you aspire to be in 5 years? Will this role help you in any way of achieving that goal?
91. All money and commitments aside, where would you want to be in life right now?
92. Who are 3 companies you follow closely? Why?

93. Tell me about a time you had to change course midway through a project?

94. What three factors do you look for in a company culture? Do you think ours has those attributes?

Questions? Email me: brady.k.career@gmail.com